

# Uniform Policy

Robins Lane Primary School  
School Policy



Aim  
High,  
Fly  
High



# Uniform Policy

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## 1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

## 2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher who can answer questions about the policy and respond to any requests.

## 3. Limiting the cost of school uniform

Robins Lane will ensure that uniform costs are kept to a minimum and will take in to consideration:

- The socio-economic status of the school community
- Pupil demographics
- Views of your school community

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary



- Limiting any items with distinctive characteristics where possible for example, by only asking that the the jumper/cardigan and tie features the school logo
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as ties
- Avoiding branded PE kits and using basic white t-shirts and blue shorts which can be purchased in multiple shops
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for different year/class/house groups
- Avoiding different uniform requirements for extra-curricular activities
- Considering alternative methods for signaling differences in groups for interschool competitions, such as creating posters or labels
- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

## 4. Expectations for school uniform

### 4.1 Our school's uniform

Item	Distinctive Features	Where To Purchase
Blue v-neck jumper (round neck for Nursery children) / blue cardigan	School logo	Jaymax – St Helens Whittakers – St Helens
Blue tie	School logo	Jaymax – St Helens Whittakers – St Helens
Plain white shirt (white polo shirt for Nursery children)	None	Can be purchased from either St Helens uniform shops, or from supermarket retailers such as Asda & Tesco
Grey trousers	None	Can be purchased from either St Helens uniform shops, or from supermarket retailers such as Asda & Tesco
Check skirt / pinafore	None	Jaymax – St Helens Whittakers – St Helens
Grey socks	None	Can be purchased from either St Helens uniform shops, or from supermarket retailers such as Asda & Tesco
Black school shoes	None	Can be purchased from supermarket retailers such as Asda & Tesco, or shoe retailers such as Clarks
Blue reversible coat <b>*OPTIONAL*</b>	School logo	Jaymax – St Helens Whittakers – St Helens
White PE t-shirt	None	Can be purchased from either St Helens uniform shops, from supermarket retailers such as Asda & Tesco or other clothing retailers
Blue shorts	None	Can be purchased from either St Helens uniform shops, from supermarket retailers such as



		Asda & Tesco or other clothing retailers
Black PE pumps	None	Can be purchased from either St Helens uniform shops, from supermarket retailers such as Asda & Tesco or other shoe retailers
Grey shorts <b>*OPTIONAL*</b>	None	Can be purchased from either St Helens uniform shops, or from supermarket retailers such as Asda & Tesco
Blue gingham summer dress <b>*OPTIONAL*</b>	None	Can be purchased from either St Helens uniform shops, or from supermarket retailers such as Asda & Tesco

Pupils are free to wear any choice of coat and have any style bag.

#### 4.2 Where to purchase it

The two uniform providers who supply our branded uniform are;

Jaymax Uniform Shop	Whittakers Schoolwear
91-93 Church Street	38 Bridge Street
St Helens	St Helens
WA10 1AJ	WA10 1NW

In the event that you are unable to purchase uniform, advice can be sought from our Pastoral Manager. There is also the opportunity to get pre-owned uniform from school, subject to availability. If families are able to donate pre-owned uniform to us, we ask that it is in new/nearly-new condition.

### 5. Expectations for our school community

#### 5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

#### 5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact the Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy



The school will work closely with parents to arrive at a mutually acceptable outcome.

### **5.3 Staff**

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

### **5.4 Governors**

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

## **6. Monitoring arrangements**

This policy will be reviewed every three-years by the Governing Body.

## **7. Links to other policies**

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy