

Written Statement of Behaviour Principles

Robins Lane Primary School
Statutory Policy



Aim
High,
Fly
High

Governors' Statement of General Principles with Regard to Behaviour

This statement has been drawn up in accordance with the Education and Inspections Act 2006 and DfE guidance (Behaviour and Discipline in Schools 2020).

The purpose of this statement is to provide guidance for the Headteacher in drawing up the school's behaviour policy so that it reflects the shared aspirations and beliefs of Governors, staff and parents for the children in school as well as taking full account of law and guidance behaviour matters. It is intended to help all school staff to be aware of and understand the extent of their powers in respect of discipline and sanctions and how to use them. Staff should be confident that they have the Governors' support when following this guidance.

This is a statement of principles, not practice; it is the responsibility of the Headteacher to draw up the school's behaviour policy, though they must take account of these principles when formulating this. The Headteacher is also asked to take account of the guidance in DfE publication Behaviour and Discipline in Schools: a guide for Headteachers and staff.

The school behaviour policy must be publicised, in writing, to staff, parents/carers and children. Publication on the school website will suffice.

Principles

At our school, we believe moral values and the 'Every Child Matters' agenda underpins all that we do. Our moto is 'Aim High, Fly High' and we promote our values in all that we do at Robins Lane;

WINGS

Warm-hearted

Inspire

Never Give Up

Genuine

Strive To Succeed

Our behaviour principles are based on the ethos that all people matter and that productive relationships are at the centre of all that we do. Our aim is that all children should be able to achieve their potential in a safe and happy environment. They will acquire the self-discipline that will make them good citizens of the future, able to lead fulfilling and satisfying lives. We expect our children to develop high personal standards and moral values, through a sense of responsibility and a respect for others. Children are taught to take responsibility for their own behaviour.

The primary aim of our behaviour policy is to promote good behaviour. We have school rules and the staff do not ignore unacceptable behaviour, but having high expectations, being good role models and rewarding pupils enables us to promote positive behaviour.

- The Governors' of Robins Lane Primary School believe that high standards of behaviour lie at the heart of a successful school. These will enable all children to make the best possible progress in all aspects of their school life and work and all staff to be able to teach and promote good learning without undue interruption or harassment.
- All children and staff have the right to feel safe at all times in school. There should be mutual respect between staff and children and between each other. All visitors to the school should feel safe and free from the effects of poor behaviour at all times and in all parts of the school.

- Robins Lane Primary School is an inclusive school. All members of the school community should be free from discrimination of any sort (as laid down in the Equality Act 2010.) To this end, the school must have a clear and comprehensive Anti-Bullying Policy that is known and understood by all, consistently applied, monitored and where appropriate, incidents recorded. Measures to protect children from bullying and discrimination as a result of gender, race, ability, sexual orientation or background should be clearly set out and regularly monitored for their effective implementation.
- The school's legal duties under the Equality Act 2010 in respect of safeguarding students with Special Educational Needs and all vulnerable students should be set out in the Behaviour Policy and made known to all staff.
- Parents/carers should be encouraged and helped to support their children's education, just as the children should be helped to understand their responsibilities during their time in school, in the local community and in preparation for their life after school. The responsibilities of children, parents/carers and all school staff with respect to children's behaviour must be outlined in the Home School Agreement which children, parent/carers and teachers must be asked to sign when a pupil joins the school.
- The school are expected to make all children and parents/carers aware of the expectations in regard to behaviour. School rules are to be displayed throughout the school. The Governors expect the rules to be consistently applied by all staff and regularly monitored for their effectiveness. All staff will be made aware of the school's code of conduct.
- Governors expect to see the use of a wide range of rewards which are consistently and fairly applied in such a way as to encourage and reward good behaviour in the classroom and elsewhere. These should be made clear in the Behaviour Policy and regularly monitored for their consistent, fair application and effectiveness.
- Sanctions for unacceptable / poor behaviour should be known and understood by all staff and children and consistently applied. The full range of sanctions should be clearly described in the Behaviour Policy so that children, staff and parents can understand how and when they are applied. The Governors strongly feel that exclusions, particularly those that are permanent, must only be used as a very last resort. Sanctions should be monitored for their proper use and effective impact.
- The Behaviour Policy should set out the disciplinary action that will be taken against pupils who are found to have made malicious accusations against school staff. Governors expect the Headteacher to draw on the advice in Dealing With Allegations Of Abuse Against Staff and other guidance documents when setting out the pastoral support that school staff should expect to receive if they are accused of misusing their powers. Staff so accused should not be automatically suspended pending an investigation.
- The Governors expect the Headteacher to include the following in the Behaviour Policy:
 1. The power to use reasonable force or make physical contact.
 2. The power to discipline outside of the school gates.

The Governors must be satisfied, in all sanctions arising, that the measures proposed by the Headteacher are lawful and that staff and children know that sanctions can be applied in these circumstances.